



September 15, 2025

To
Listing / Compliance Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001

To
Listing / Compliance Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051

BSE CODE: 543329

NSE SYMBOL: WINDLAS

Dear Sir/ Madam,

Subject: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 regarding grant of Stock Options/ Units under ‘Windlas Plan 2025’ (“Plan”)

In terms of provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that grant of 5,70,500 (Five Lakh Seventy Thousand Five Hundred) stock options/ units has been approved by the Nomination and Remuneration Committee of the Board of Directors of the Company on September 15, 2025, and the details are provided below.

Brief details of options granted	5,70,500 (Five Lakh Seventy Thousand Five Hundred) stock options/ units granted to eligible employees of the Company. Each unit upon exercise would be entitled for allotment of one fully paid-up equity share of face value of Rs 5 of the Company.
Whether Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
Effective Grant Date	September 15, 2025
Total number of shares covered by these options	5,70,500 (Five Lakh Seventy Thousand Five Hundred) equity shares of Rs. 5/- each of the Company.
Pricing formula	The said Units shall be granted at a price of Rs. 5/- i.e at face value of equity share of the Company.
Options Vested	Subject to fulfilling conditions specified in the above said Plan and the Grant Letters in respect of the “Restricted Stock Units” (“RSUs”) or “Performance Stock Units” (“PSUs”), the Units granted shall vest in four equal instalments of 25% each on the expiry of 12, 24, 36 and 48 months respectively from the effective date of grant of Units.



Windlas Biotech Limited

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Golf Course Ext. Road, Gurgaon, Haryana 122 001, India
Tel.:+91-124-2821030

CIN-L74899UR2001PLC033407

Time within which options may be exercised	Subject to fulfilling conditions specified in the Plan, vested Units can be exercised within a period of four years from the date of vesting.
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We request you to take note of the above and arrange to bring this to the notice of all concerned.

Thanking you,

Yours faithfully,

For Windlas Biotech Limited

Ananta Narayan Panda
Company Secretary & Compliance Officer